

# CIKNOW LTD

United Kingdom | Computer programming, consultancy and related activities

EVID: JI017835



Publication date: 2 Feb 2024

Valid until: 2 Feb 2025

Sustainability performance

Insufficient

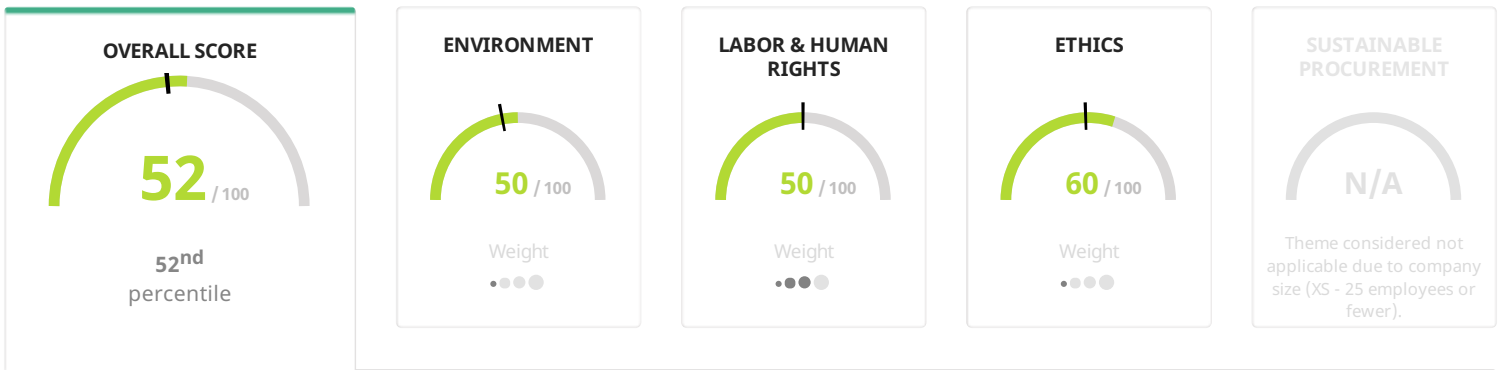
Partial

Good

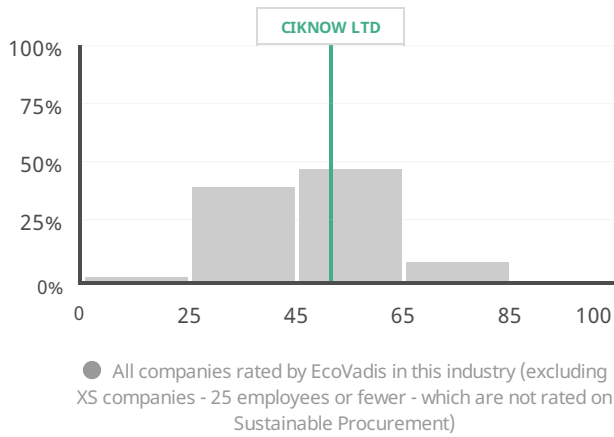
Advanced

Outstanding

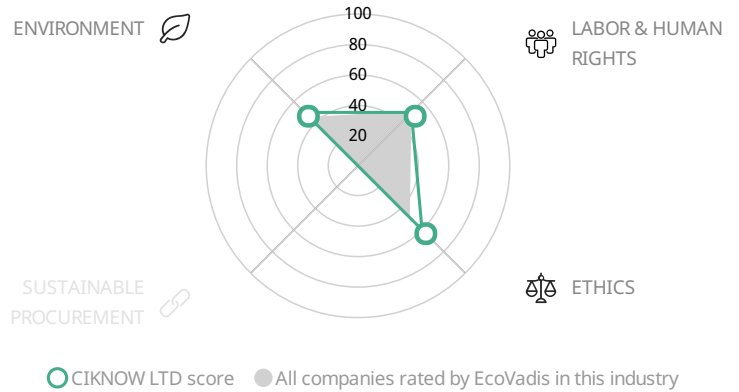
Average score



Overall score distribution



Theme score comparison



# Strengths and Improvement Areas



## Environment

Weight ●●●●

### Strengths

#### Actions

Strengths

Purchase and/or generation of renewable energy

Improvement of energy efficiency through technology or equipment upgrades

### Improvement Areas

#### Policies

Priority Improvement Areas

**Medium** Inconclusive documentation on environmental policies

**Medium** Inconclusive documentation for policies on energy consumption & GHGs

**Medium** Inconclusive documentation for policies on waste

#### Actions

Priority Improvement Areas

**High** Declares measures on waste management, but no supporting documentation available

#### Results

Priority Improvement Areas

**Medium** No conclusive reporting on environmental issues

**Medium** Inconclusive documentation for reporting on energy consumption & GHGs

**Medium** Inconclusive documentation for reporting on waste

**Low** No information on reporting on total energy consumption



## Labor & Human Rights

Weight ●●●●

### Strengths

#### Policies

Strengths

Standard policy on labor & human rights issues

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

**Actions**

Strengths

Awareness training regarding diversity, discrimination, and/or harassment

Regular assessment of individual performance

Training of employees on health and safety risks and best working practices

**Improvement Areas**

**Policies**

Priority Improvement Areas

**Medium** Inconclusive documentation for policies on career management & training

**Medium** Inconclusive documentation for policies on diversity, equity & inclusion

**Actions**

Priority Improvement Areas

**High** Declares measures on working conditions (remuneration, working hours, benefits), but no supporting documentation available

**Results**

Priority Improvement Areas

**Medium** No conclusive reporting on labor and human rights issues

**Medium** Inconclusive documentation for reporting on employee health & safety

**Medium** Inconclusive documentation for reporting on working conditions

**Medium** Inconclusive documentation for reporting on career management & training

**Medium** Inconclusive documentation for reporting on diversity, equity & inclusion



**Ethics**

Weight ●●●●

**Strengths**

**Policies**

Strengths

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policies on corruption

Comprehensive policies on ethics issues

## Actions

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

## Improvement Areas

### Actions

Priority Improvement Areas

High

Declares measures on information security issues, but no supporting documentation available

## 360° Watch Findings


29 Dec 2023 |

Impact on Score

**Neutral** →

valid from 14 Feb 2024 to 29 Jan 2029

**No records found for this company on  
Compliance Database**

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

## Specific comments

 No records found in third party risk and compliance database.

 Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.

The below disclaimers apply to you if you have no contractual relationship with EcoVadis:

- (1) This Scorecard has a validity of twelve (12) months from the issue date.
- (2) The rating and this Scorecard have been prepared based on information provided by the rated company and in accordance with best industry practices and EcoVadis methodology, which may differ from those used by other companies conducting similar assessments. EcoVadis disclaims any liability for any actions and/or decisions taken by a third party, including any investment decision, based on the ratings and/or this Scorecard.
- (3) This Scorecard is based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the Scorecard validity, EcoVadis reserves the right to place the Scorecard on hold and, if considered appropriate, to re-assess and possibly issue a revised Scorecard.
- (4) This Scorecard is the intellectual property of EcoVadis and must not be:
  - (i) copied, modified, translated, published, reproduced and/or
  - (ii) used as part of or in connection with any other CSR/ESG assessment, unless agreed otherwise in a written agreement signed with EcoVadis.
- (5) This Scorecard is the confidential information of EcoVadis. Unless agreed otherwise in a written agreement signed with EcoVadis, this Scorecard and the rating must not be
  - (i) used by a third party as part of or in connection with any activity related to revenue generation and
  - (ii) shared any further; it may be used only for a third party's internal purposes.
- (6) Only a Scorecard of a rated company having a Select subscription can be used for the purpose of ESG - linked loans and similar products.

**ecovadis**

Copyright © 2024 EcoVadis® - All rights reserved